Stephanie L. McClure

SOCIOTECHNICAL SYSTEMS | CHANGE MANAGEMENT | RESPONSIBLE ARTIFICIAL INTELLIGENCE (AI)

Turning complex challenges into practical solutions.
By bringing people, processes, and technology together.

I design the human side of systems and technology: the workflows, roles, governance, and safeguards that determine whether it works for the people using it. My experience spans nonprofit leadership, higher education, healthcare, and community advocacy. I'm drawn to work that strengthens systems for marginalized communities and advances social and environmental justice.

Some things I've built

- Co-founder and chair of Intersectional Acts, a volunteer-run nonprofit; leading its Supportive Measures Database (in development), a community-centered catalog of supports people can request after harm or discrimination, designed to surface barriers and help organizations improve access.
- Architected nonprofit customer relationship management (CRM) and fundraising systems that align data, workflows, and automations with staff roles and safeguards; shaped information architecture and trauma-informed content for Oregon Health & Science University's (OHSU) Respect for All app.
- Built and managed eight program initiatives; established five 24/7 regional crisis hotlines; managed $1M+ in funding.
- Grew annual service engagement 711% at Weber State; prevention award from NASPA, the association for student affairs administrators in higher education.

Where I love to help

Systems & Change: Assess barriers, redesign workflows, clarify roles, and train and support teams through the transition.

Programs & Capacity: Lead strategic planning, design equitable engagement, develop staff and boards, and build coalitions that help programs launch and last.

Technology & Responsible AI: Design and build team operating systems in no-code platforms (e.g., monday.com, Notion) with AI-supported workflows and the policies, training, and human-review safeguards that protect privacy.

Seeking meaningful partnerships

I partner with foundations, grantees, and technical teams to design technology and AI initiatives. Bring me in early to build the workflows, roles, governance, and safeguards, and let's grow sociotechnical systems design together. Open to project-based, fractional, and advisory work, remote across the U.S.

Let's build together

Bringing new tech or AI into your organization? Let's talk.

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